

PolyU

2026/27

SPEED



Full-time
全日制
Part-time
兼读制



Master of Science in Talent Management 人才管理理学硕士

September 2026 Entry 2026 年 9 月开学

- **Comprehensive Curriculum:** Gain in-depth knowledge of talent management, covering key areas such as global talent acquisition, workforce analytics, and employee engagement.
课程内容全面：深入掌握人才管理知识，涵盖全球人才招聘、劳动人口分析及员工参与等重要领域。
- **Contemporary Issues Focus:** Address modern challenges in HR and talent management, including the integration of emerging technologies, ESG initiatives, and sustainability practices in workforce strategies.
聚焦当代议题：探讨人力资源与人才管理面临的现代挑战，包括新兴科技的整合、ESG 倡议及永续发展策略在劳动力管理中的应用。
- **Integration of Digital Tools and Technology:** Develop expertise in HR analytics, AI applications, and digital transformation to enhance decision-making and improve organisational performance.
数码工具与科技整合：培养 HR 分析、AI 应用及数码转型的专业能力，以提升决策表现与组织效能。
- **Global Perspective:** Explore talent management practices across different cultural and organisational contexts, preparing graduates for leadership roles in a globalised workforce.
全球视野：探索不同文化与组织背景下的人才管理实务，让毕业生在全球化职场中的领导角色做好准备。

Programme Basic Information 课程基本资料

Duration of Study:

1 year (Mixed-mode Full-time) / 2 years (Mixed-mode Part-time)

修读年期：

1 年（混合模式全日制）/ 2 年（混合模式兼读制）

Commencement Date: September 2026 Entry
开课日期：2026 年 9 月开学

Tuition Fee: HK\$249,790
学费：港币 249,790 元

Programme Structure 课程结构

Students are required to complete 11 subjects for a total of 31 credits with satisfactory results as well as passing an e-learning course (non-credit bearing) to fulfil the National Education Requirement in order to obtain a master's degree.
学生需要完成 11 个科目合共 31 个学分，取得满意成绩，并需于一科电子学习科目（非学分）取得合格成绩，以满足国民教育要求，方可取得硕士学位。

Compulsory Subjects (all 9 subjects; 3 credits each unless otherwise specified)
必修科目（全部 9 科目，每科 3 学分，另有规定除外）

- Academic Integrity and Ethics in Business and Hospitality Management (1 credit 学分)
- Applied Industrial-Organisational Psychology for Talent Management
- AI, Analytics, and Digital Transformation for Talent Management
- Contemporary Issues in Talent Management
- Corporate Strategy and Sustainable Leadership
- Employee Engagement, Well-being and Retention Strategies
- Global Talent Management Strategies
- Performance and Reward Management
- Strategic Workforce Planning and Optimisation

Elective Subjects* (any 2 subjects; 3 credits each)
选修科目*（任何 2 科目，每科 3 学分）

- Coaching and Talent Psychometric Tests
- ESG and Sustainability in the Digital Economy
- Negotiation Strategies for Conflict Resolution
- Strategic Communication for Leaders
- Strategic Learning and Development
- Talent Management in China
- Workplace Diversity and Inclusion

Offering of any elective subjects is subject to sufficient enrolment.
每科选修科必须有足够报读人数才会开办。

Career Prospects 就业前景

- Graduates will be well-prepared to take on senior HR roles, such as Talent Acquisition Manager, HR Business Partner, or Workforce Planning Specialist.
毕业生将有能力胜任资深人力资源职位，例如人才招聘经理、人力资源业务夥伴或人力规划专家。
- Graduates can leverage skills in workforce analytics and digital transformation to provide data-driven solutions for complex organizational challenges. Thus, they can pursue roles in companies developing or implementing AI-driven HR solutions, HR software platforms, or digital workforce management tools.
毕业生可运用劳动人口分析与数码转型技能，为复杂的组织挑战提供数据导向的解决方案。因此，他们可任职于开发或实施人工智能人力资源解决方案的企业、人力资源软件平台，或数码化劳动力管理工具的相关岗位。
- Careers in multinational corporations managing diverse workforces, expatriate assignments, and global mobility strategies.
于跨国企业从事管理多元人力、外派人员安排及全球流动策略等相关职务。



Entrance Requirements 入学要求

- Holders of a recognised bachelor's degree, or an equivalent qualification in business or human resource management.
持有认可的商业或人力资源管理学士学位或同等学历。
- Non-degree applicants with professional qualifications and relevant work experience will also be considered.
持有专业资格并具备相关工作经验的非学位申请人亦会获考虑。

For details of entrance requirements, please visit the programme webpage.
入学要求详情，请浏览课程网页。

**For more information,
please contact:
想了解更多，请联络：**

Programme Leader 课程统筹

Dr Jonathan Kwok 郭文龙博士

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Enquiries 查询

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