

PolyU

2026/27

SPEED



Full-time
全日制
Part-time
兼讀制



Master of Science in Talent Management 人才管理學碩士

September 2026 Entry 2026 年 9 月開學

- **Comprehensive Curriculum:** Gain in-depth knowledge of talent management, covering key areas such as global talent acquisition, workforce analytics, and employee engagement.
課程內容全面：深入掌握人才管理知識，涵蓋全球人才招聘、勞動人口分析及員工參與等重要領域。
- **Contemporary Issues Focus:** Address modern challenges in HR and talent management, including the integration of emerging technologies, ESG initiatives, and sustainability practices in workforce strategies.
聚焦當代議題：探討人力資源與人才管理面臨的現代挑戰，包括新興科技的整合、ESG 倡議及永續發展策略在勞動力管理中的應用。
- **Integration of Digital Tools and Technology:** Develop expertise in HR analytics, AI applications, and digital transformation to enhance decision-making and improve organisational performance.
數碼工具與科技整合：培養 HR 分析、AI 應用及數碼轉型的專業能力，以提升決策表現與組織效能。
- **Global Perspective:** Explore talent management practices across different cultural and organisational contexts, preparing graduates for leadership roles in a globalised workforce.
全球視野：探索不同文化與組織背景下的人才管理實務，讓畢業生在全球化職場中的領導角色做好準備。

Programme Basic Information 課程基本資料

Duration of Study:

1 year (Mixed-mode Full-time) / 2 years (Mixed-mode Part-time)

修讀年期：

1 年（混合模式全日制）/ 2 年（混合模式兼讀制）

Commencement Date: September 2026 Entry

開課日期：2026 年 9 月開學

Tuition Fee: HK\$249,790

學費：港幣 249,790 元

Programme Structure 課程結構

Students are required to complete 11 subjects for a total of 31 credits with satisfactory results as well as passing an e-learning course (non-credit bearing) to fulfil the National Education Requirement in order to obtain a master's degree.

學生需要完成 11 個科目合共 31 個學分，取得滿意成績，並需於一科電子學習科目（非學分）取得合格成績，以滿足國民教育要求，方可取得碩士學位。

Compulsory Subjects (all 9 subjects; 3 credits each unless otherwise specified)

必修科目（全部 9 科目，每科 3 學分，另有規定除外）

- Academic Integrity and Ethics in Business and Hospitality Management (1 credit 學分)
- Applied Industrial-Organisational Psychology for Talent Management
- AI, Analytics, and Digital Transformation for Talent Management
- Contemporary Issues in Talent Management
- Corporate Strategy and Sustainable Leadership
- Employee Engagement, Well-being and Retention Strategies
- Global Talent Management Strategies
- Performance and Reward Management
- Strategic Workforce Planning and Optimisation

Elective Subjects* (any 2 subjects; 3 credits each)

選修科目*（任何 2 科目，每科 3 學分）

- Coaching and Talent Psychometric Tests
- ESG and Sustainability in the Digital Economy
- Negotiation Strategies for Conflict Resolution
- Strategic Communication for Leaders
- Strategic Learning and Development
- Talent Management in China
- Workplace Diversity and Inclusion

Offering of any elective subjects is subject to sufficient enrolment.
每科選修科必須有足夠報讀人數才會開辦。

Career Prospects 就業前景

- Graduates will be well-prepared to take on senior HR roles, such as Talent Acquisition Manager, HR Business Partner, or Workforce Planning Specialist.
畢業生將有能力勝任資深人力資源職位，例如人才招聘經理、人力資源業務夥伴或人力規劃專家。
- Graduates can leverage skills in workforce analytics and digital transformation to provide data-driven solutions for complex organizational challenges. Thus, they can pursue roles in companies developing or implementing AI-driven HR solutions, HR software platforms, or digital workforce management tools.
畢業生可運用勞動人口分析與數碼轉型技能，為複雜的組織挑戰提供數據導向的解決方案。因此，他們可任職於開發或實施人工智能人力資源解決方案的企業、人力資源軟件平台，或數碼化勞動力管理工具的相關崗位。
- Careers in multinational corporations managing diverse workforces, expatriate assignments, and global mobility strategies.
於跨國企業從事管理多元人力、外派人員安排及全球流動策略等相關職務。



Entrance Requirements 入學要求

- Holders of a recognised bachelor's degree, or an equivalent qualification in business or human resource management.
持有認可的商業或人力資源管理學士學位或同等學歷。
- Non-degree applicants with professional qualifications and relevant work experience will also be considered.
持有專業資格並具備相關工作經驗的非學位申請人亦會獲考慮。

For details of entrance requirements, please visit the programme webpage.

入學要求詳情，請瀏覽課程網頁。

**For more information,
please contact:**

想了解更多，請聯絡：

Programme Leader 課程統籌

Dr Jonathan Kwok 郭文龍博士

BBA, MPhil, PhD (City H.K.)

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Enquiries 查詢

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The School reserves the right to update the contents of this programme brochure and to change or withdraw programmes or subjects described here.
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Programme Details 課程詳情

